



Equality Statement

At St Robert Bellarmine Catholic Primary School, we welcome and fully embrace our duties under the Equality Act 2010, including our responsibilities under the Public Sector Equality Duty (PSED) to:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity
- Foster good relations between people who share a protected characteristic and those who do not

We are committed to promoting equality, diversity and inclusion across all aspects of school life. This commitment is rooted in our Catholic ethos and our belief that every individual is valued, respected and created in the image of God.

In fulfilling our equality duties, the school also recognises and supports its responsibilities in relation to wider statutory and government priorities, including (but not limited to):

- Prevent Duty
- Promoting British Values
- Safeguarding and Child Protection
- Child Sexual Exploitation
- Support for Young Carers
- Other government-backed equality and inclusion initiatives

Our aim is to provide a clear framework that supports our commitment to:

- Valuing diversity
- Tackling discrimination
- Promoting equality of opportunity
- Fostering positive and respectful relationships

We recognise that strong partnerships between pupils, staff, parents, governors and the wider school community are essential in creating an inclusive environment where all pupils can thrive and achieve their full potential.

In line with our responsibilities under the Public Sector Equality Duty, St Robert Bellarmine Catholic Primary School publishes:

- **Equality Objectives** on a four-year cycle
- **Equality information**, demonstrating compliance with the Equality Act 2010

These documents are available both online and in paper format. Further information regarding the school's equality and diversity policies and procedures can be obtained by contacting the Headteacher.

Mrs Mairead Dowell
Headteacher